

JUNE 10, 2022

## IDEA SUMMIT 2022: **CODE OF CONDUCT**

POLARIS: The Museum Mentor Network (POLARIS) and the Museum Leadership Institute at CGU (MLI@CGU) value the diversity of experiences, views, expertise, opinions, and demographic and socio-economic backgrounds reflected among our constituents and the broader museum community. We are committed to providing a safe, productive, and welcoming environment for all participants.

The overarching goal of the IDEA Summit 2022 is to have productive and exploratory discussions in which attendees can authentically communicate their ideas, questions, and feelings about museum leadership development, mentoring, and DEAL values while learning from each other. We aim to create a virtual space wherein participants collectively agree to be vulnerable, respectful, supportive, and honest. To this end, we outline the following guidelines for participation in IDEA Summit sessions:

- Respect the confidentiality of discussions and any personal information shared between attendees;
- Treat all attendees with kindness, respect and consideration, valuing a diversity of views and opinions;
- Communicate openly, critiquing ideas and refraining from discriminatory or harassing behaviors;
- Give other participants the benefit to ask questions, and raise issues in an authentic effort to understand and learn;
- Express support for others' curiosity and willingness to be vulnerable by sharing in chat or discussions;
- Check your own assumptions for the benefit of sharing and learning from unique perspectives and experiences; and
- Provide constructive feedback when requested allowing space and time for others to also do so.

We welcome comments from participants and will be circulating a survey at the end of the Summit. Your feedback is important in planning future programs. Violations to this Code of Conduct by any participants may be grounds for removal from the IDEA Summit 2022. All reports of Code of Conduct violations will be treated seriously and responded to promptly.